

**Spokane HOPE**  
**Center for Deaf and Hard of Hearing Children**  
**ANNOUNCEMENT OF VACANCY – FULL TIME POSITION**

**SPECIAL EDUCATION PRESCHOOL TEACHER**  
Listening & Spoken Language Preschool, ages 3-5

Spokane HOPE is the only listening and spoken language program in the Eastern Washington and Northern Idaho region serving children, birth to five, who are deaf or hard of hearing and wear assistive hearing devices. Our vision is for children who are deaf or hard of hearing to reach their full potential, pursue their dreams, and thrive in school, their community and life.

If you want to be part of a family-centered, supportive team in a small program setting, where you will collaborate with dedicated professionals committed to every child and their family, then Spokane HOPE is for you. Our Team uses research-based practices with continuous evaluation to support language, academic and social emotional development with each of our students.

**ESSENTIAL JOB FUNCTIONS**

Teaches deaf/hard-of-hearing preschoolers and hearing models Kindergarten readiness skills using Listening and Spoken Language development techniques

Plans and implements instruction per Individual Education Plans (IEPs) and Kindergarten readiness skills

Communicates daily with parents regarding daily instructional goals to support extended learning opportunities in the home

Tracks student progress regularly and other data as required per IEPs and HOPE's monitoring procedures

Meets with parents, teachers, other professionals, and students to provide information and support regarding hearing loss and listening and spoken language acquisition

Develops and monitors appropriate IEP goals based on data and the educational needs of the child and participate in IEP meetings

Collaborates with HOPE's Speech Pathologist to meet student speech goals

Monitors students' amplification devices daily and communicates with parents and audiologist regarding device needs

Manages classroom support staff in implementation of LSL strategies through a positive learning environment and professional conduct

Supports Development Director in sharing the impact of HOPE through photo's, success stories, visitor tours, speaking engagements, etc.

Participate in ongoing professional development opportunities supported by HOPE

**EXPERIENCE REQUIRED**

Experience working with deaf and hard of hearing students using Listening and Spoken Language strategies, strongly preferred

Experience teaching special education preschool and/or kindergarten

**SKILLS**

Design and implement instructional lessons appropriate to the child's needs including hearing model students

Develop appropriate Individual Education Plan goals for deaf and hard-of-hearing students

Evaluate and document student progress regularly and adjust instruction appropriately

Work cooperatively and in a positive manner with students, parents, HOPE staff, and external partners

Develop the communication and self-advocacy skills of individual deaf and hard-of-hearing students  
Use appropriate amplification devices effectively with deaf and hard-of hearing children  
Adjust the type of communication used in the learning environments to meet the needs of deaf and hard-of-hearing children  
Self-evaluates effectiveness of teaching practices via mentor and peer feedback and videotaping.

#### **EDUCATION REQUIRED**

Special Education Certification or Deaf/Hard of Hearing Certification

*If a certification of Deaf/Hard of Hearing is not completed, the Special Education teacher must be willing to complete an approved master's degree program (may be remote learning) in conjunction with teaching at Spokane HOPE. Spokane HOPE will financially assist with this certification.*

**SALARY** Commensurate with Washington State teaching salaries

**BENEFITS BENEFITS** Medical, vision, and dental insurance, 403b retirement plan with matching contributions

**CONTRACT DAYS** 195 days per school year

**PROFESSIONAL GROWTH:** LSL certification support including mentoring, classes, and conferences

**LOCATION** Spokane, Washington, *in the beautiful Pacific Northwest*, moving costs stipend

#### **APPLICATION PROCESS**

Interested applicants may submit a cover letter and résumé to Danette Driscoll, Executive Director, danette@spokanehope.org

*It is Spokane HOPE 's policy to provide equal opportunity for employment to all individuals regardless of race, color, gender, national origin, age, veteran's status, marital status, religion, disabilities, sexual orientation or any other basis prohibited by local, state or federal laws.*